

EMPLOYEE ACKNOWLEDGEMENT FORM

THEATRE _____ TOWN _____

COMPANY PROPERTY:

____ VEST ____ APRON ____ BOW TIE ____ POLO

____ KEYS: (List _____)

____ EMPLOYEE PASS CARD ____ OTHER (Detail _____)

COMPANY POLICY:

Cinema Entertainment Corporations Employee Handbook contains the following policies:

DRESS CODE

EEOC & HARASSMENT POLICIES

GENERAL EMPLOYEE POLICIES

FAMILY & MEDICAL LEAVE POLICY

AT WILL EMPLOYMENT POLICY

EMPLOYEE PASS POLICY

By signing this form, I acknowledge that I have received the handbook entitled "Cinema Entertainment Corp. Employee Handbook" and the Company Property as indicated above. I understand that it is my responsibility to read the Handbook and any updates or revisions that I may receive. I understand that I am expected to become familiar with and abide by the contents of the Employee Handbook. I also understand that the Employee Handbook includes only a brief description of some of the benefits and policies of Cinema Entertainment and that the firm reserves the right in its sole discretion to change, amend, or discontinue any policy, practice, rule, regulation, or benefit at any time without prior notice. I understand as indicated in the employee handbook, that Cinema Entertainment Corp. is an at -will employer. I acknowledge that the current Handbook supersedes any prior handbooks or policies. I also understand that I am expected to return Company Property at the time of termination of employment, and if I fail to do so, the cost of the items will be deducted from my final paycheck.

Employee Signature _____ Date _____

Manager/Supervisor Signature _____